

NAPS OF NOTE

NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

BRANCH 16

PO BOX 580333

MINNEAPOLIS, MN 55458

<https://naps16.org>

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March 2026

Branch 16 President's Report

A Message from Branch 16 President

Curt O'Donnell

Dear Branch 16 Members,

As I write this, we are preparing to go to Washington DC for LTS (Legislative Training Seminar). We will learn about the bills that are making their way through the House and Senate and may become law. Without our effort, our representatives do not know what is important to us, the people that they represent. While there, we will also meet with our National officers in a townhall so we can bring back updates on NAPS and Postal issues.

We get back on Wednesday and will be back just in time for the meeting on Thursday. So the meeting should have much information and we have to decide on who will be able to go to the State Convention on May 7th and 8th. If you want to attend the State Convention you need to come to the branch meeting. We should also have a great turnout for the State Convention with many people running for National offices including our own Dan Mooney for National Secretary/Treasurer.

NAPS 2026 Legislative Agenda

- HRes 70 & SRes 147 – To ensure the US Postal Service remains a governmental independent federal establishment to serve the American public
- HR 7600 – To provide a fair and timely process by which the compensation for postal supervisors, managers and postmasters is decided
- HR 1559 – To provide certain postal managers with the same right to appeal personnel decisions to the Merit Systems Protection Board as other EAS level postal employees
- HR 491 & S 624 – To provide all FERS and CSRS annuitants with a full COLA
- HR 2095 – To protect postal personnel, property and mail by restoring Postal Police law enforcement authority
- HR 7265 – To increase the transparency of mail-in voting, confirm confidence in elections, and enable voters to track their mailed ballots
- Legislation to provide fair calculation of USPS retirement liability and enable trust fund investments in non-government securities

Hope to see you on March 19th for the meeting!

Best regards,

Curt O'Donnell
NAPS Branch 16 President
cj012@gmail.com



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All Members



Welcome!

Next Meeting is
Thursday
March 19, 2026

Next Meeting Reminder!

Thursday

March 19, 2026

6:00 PM Social Hour / 7:00 PM Meeting

Crystal VFW

5222 Bass Lake Rd
Crystal, MN 55429

See you at the meeting!



Future Meetings NAPS Branch 16:

6:00 PM Social Hour
7:00 PM Meeting

Crystal VFW

5222 Bass Lake Rd
Crystal, MN 55429

Upcoming Meeting Dates

March 19, 2026

May 21, 2026



State President's Report

Gina Hellermann

NAPS Minnesota State Branch 926 President

Good Day NAPS Members,

I hope all is going well with you and yours. Several exciting things will be occurring in the next few months! By the time you receive this newsletter, several of the local and state members will be back from storming the Hill in Washington, DC. Every year there are specific bills NAPS supports with either House or Senate. Keep your eyes open as the next newsletter will have the recap and it will also be discussed at the local branch meetings coming up this month.

Also, a reminder our MN State Convention will be held on May 7th and 8th where once again it is being held at the Holiday Inn and Suites in St Cloud, MN. I highly encourage members to attend; not only will you hear directly from our Executive Board and a National Officers, it is also a great networking opportunity. The Convention is also an opportunity for the Branches to submit any Resolutions that we want voted on to be brought forward to the National Convention. The National Convention is also coming up this August in San Fransico and it is going to be a great Convention. With the announcement of our National President Ivan Butts not seeking re-election there will definitely be some movement with our officers. Our own North Central Area VP Dan Mooney will be running for National Secretary/Treasurer. Best of luck to Dan!!!!

Several items have been brought to my attention in the last couple of months. Several EAS members have been mailed corrective action instead of giving us the respect we deserve! Upper management thinks it is perfectly ok to just issue discipline without even talking to the person they are issuing it to. I find that completely disrespectful. How are they investigating and determining how they should move forward without any information from the person being accused. Reminder, contact your NAPS representative if you receive corrective action. Also, reminder if you get a new position and your office wants to hold you according to the Memorandum of Understanding signed by Simon Storey: Unless there are undue circumstances, you cannot be held for more than two pay periods. This mandate is found in the ELM Section 351.53. Keep in mind if they have not found a replacement it is NOT unforeseen circumstances.

I understand we have many new Management people and many folks are on detail to offices that they are not yet qualified for. If you are in a higher-level position, your Manager should be working with you to try to get you up to speed to be qualified to put in for these positions not just looking for a scapegoat to discipline. Reminder, let's ensure we are all trying to work together and treat everyone, employees and management, with Dignity and Respect.

Respectfully,

Gina Hellermann
MN State NAPS President

From NAPS.org website

January 22, 2026

Board Memo 004-2026: FY2026 NPA Indicators, Scaling, and Measurement Factors

Executive Board,

NAPS Headquarters received a letter for the USPS dated January 16, 2026, and received January 20, 2026, regarding the proposed Fiscal Year 2026 (FY26) National Performance Assessment.

The attached letter includes proposed FY2026 NPA Indicators and additional information. The complete proposal will be posted on NAPS website, due to documentation size.

NAPS Headquarters has responded to the USPS requesting a briefing to discuss the proposed FY2026 indicators and targets. See NAPS response attached.

Please share this information with your membership.

Thank you, and be safe.

NAPS Headquarters



NAPS Board 2026

OFFICERS

President

Curt O'Donnell
cpj012@gmail.com

Vice President

Tashi Lama
naps16vicepresident@gmail.com

State President

Gina Hellermann
bgmn10@hotmail.com

Sergeant at Arms

Mark Hellermann
bgmn10@hotmail.com

Secretary

James Cavegn
jimish2@gmail.com

Treasurer

Bruce Kuiper
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Legislative Rep

Tashi Lama
naps16vicepresident@gmail.com

NAPS members must attend three or more board meetings during the year in order to meet the qualification requirement for *Officer* and *Executive Board* nomination. Elections are held every January. All NAPS members are strongly encouraged to attend and take part in the decision-making process.

Statement of Ivan D. Butts, President National Association of Postal Supervisors

Before the Congressional Postal Service Caucus Roundtable
March 5, 2026

Thank you for the opportunity to share my thoughts with this congressional panel. I speak on behalf of the approximately 47,000 postal supervisors, managers, and postmasters represented by the National Association of Postal Supervisors (NAPS).

NAPS will promote several supervisory- and managerial-specific bills during our upcoming legislative conference in less than two weeks. These include H.R. 7600, which would provide fairness and timeliness to pay consultations for supervisory and managerial postal employees, and H.R. 1559, which would establish due process rights for non-supervisory Executive and Administrative Schedule (EAS) postal employees we represent. Both measures have been on NAPS' legislative agenda for years, are sponsored by Rep. Walkinshaw and are supported by members of this caucus.

Visit [NAPS.org](https://www.naps.org) to view entire article and more!

Newsletter Editor

Ken Gardner

kgnaps16@aol.com



Secretary's Report



January 15, 2026 Board Meeting, 5:00 p.m.

In attendance: Tashi Lama, Vice President; Bruce Kuiper, Treasurer. All other board members with excused absences.

Legislative Training Seminar (LTS): Branch 16 will reimburse for airfare, registration, hotel, per diem, parking. Reimbursement: 4 nights \$2216.43; 3 nights \$1,874.

Attending LTS: President, Curt O'Donnell; Vice President, Tashi Lama; Treasurer, Bruce Kuiper. Secretary James Cavegn will not be attending for excused absence. Bruce is registering Tashi and himself; Curt is being registered by Dan Mooney.

NAPS meeting 7:00 p.m.

In attendance: Tom Bishop, Ohene Amoako. New attendees: Brock Ryan, Josh Brantner

Excused absences: Curt O'Donnell, Mark Hellerman, James Cavegn, Dan Mooney.

Brock Ryan who arrived first was given a tumbler as a new Branch 16 attendee. He was really happy. This led to discussion by Tashi who encouraged new attendance with giveaways, such as this. UPMA gives name plates. Nothing was resolved tonight but to be brought up at the next NAPS meeting. With two new attendees, it was explained what these local NAPS branch meetings are about and what issues are covered. Also, LTS was brought up and explained what it is, where it is held. Dates: March 14–18.

For LTS, QR codes will be provided so members can reach out to their legislative representatives in lieu of attending LTS and asking for support of NAPS issues. You can also send it to friends and family for them to forward, in support of you.

Local Bylaws need to be changed concerning 10% quorum needed to have a meeting, as we never achieve that.

2026 State Convention in St. Cloud hosted by Branch 16. Theme: "MN Wild" hockey.

Bruce proposed a form to use for a future Expense Voucher to be filled out, with receipts and needing authorization.

Treasurer's Report: Bruce also presented treasurer's report for 2025. Ending balance: \$33,047.80.

To save large printing costs, Bruce proposed sending a postcard notifying supervisors of the NAPS meetings every other month and only publish full newsletters two times a year. On the postcard, it will refer Supervisors to our website for the same info the newsletter would have. This will be brought up at the next NAPS meeting.

Secretaries report presented by:

Sherry Mattfield, Auxiliary President
for James Cavegn, Secretary

NAPS AUXILIARY MEMBER INVITE

By joining, as a new member, you can directly support your **NAPS (National Association of Postal Supervisors)** member using your Auxiliary voice to assist in NAPS legislative initiatives. Auxiliary members also assist at local meetings and support and promote the Supervisor Political Action Committee (**SPAC**) providing financial support, through fund raising at conventions.

Each NAPS member, in good standing, is entitled to **one Auxiliary member** (over 16 years of age) who may be a **spouse, immediate family member or designated representative.** (All Auxiliary dues are paid by the local branch.)

NAME _____	NAPS MEMBER NAME _____
STREET _____	SPOUSE _____
CITY/STATE _____	FAMILY MEMBER/ RELATIONSHIP _____
ZIP CODE + 4 _____	DESIGNATED REPRESENTATIVE (Significant/Friend) _____
PHONE _____	NAPS BRANCH # _____
EMAIL _____	

NOTE: Branch NAPS member, please return this completed form to the next local branch meeting or mail to:

Sherry Mattfield, 5016 – 53rd Ave. No., Crystal, MN 55429-3226 (763-486-6310) smatt1956@outlook.com