

NAPS OF NOTE

NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

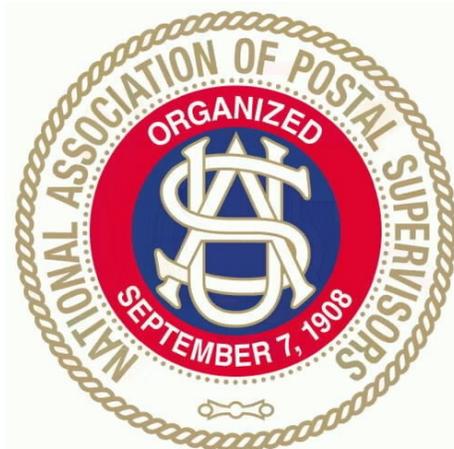
BRANCH 16

PO BOX 580333

MINNEAPOLIS, MN 55458

<https://naps16.org>

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January 2026

Branch 16 President's Report

A Message from Branch 16 President

Curt O'Donnell

Dear Branch 16 Members,

I want to welcome back the members that were moved to the HQ branch incorrectly. You have now been placed based on your working domicile ZIP Code / Finance Number. It has been a long time in the works to get USPS headquarters to correct this issue.

As we go into the next meeting on Thursday, 1/15/2026, the discussion will be on a few of us representing you in Washington, DC during the annual Legislative advocacy seminar March 15th thru 18th while meeting with our Legislators of Minnesota. If you have questions about this process please let me know either at the meeting, email or when we talk.

Bruce Kuiper will be representing our Local, State and National organization for the Wreath Laying Ceremony at Arlington National Cemetery. I want to thank him for representing us.

Finally, as the holidays are behind us, take a breath and have a blessed New Year.

Curt O'Donnell
NAPS Branch 16 President
cpi012@gmail.com



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All Members



Welcome!

Next Meeting is
Thursday
Jan 15, 2026

Next Meeting Reminder!

Thursday

January 15, 2026

6:00 PM Social Hour / 7:00 PM Meeting

Crystal VFW
5222 Bass Lake Rd
Crystal, MN 55429

See you at the meeting!



Future Meetings NAPS Branch 16:

6:00 PM Social Hour
7:00 PM Meeting

Crystal VFW
5222 Bass Lake Rd
Crystal, MN 55429

Upcoming Meeting Dates

January 15, 2026
March 19, 2026



Sherry Mattfield Branch 16 Auxiliary President North Central Area Vice President

Dear NAPS members:

Please inform your spouse, partner, family member or friend to join the Auxiliary. Each NAPS member is entitled to one Auxiliary member. The main purpose of the Auxiliary is to raise money for SPAC. SPAC allows NAPS to advocate for legislative measures for NAPS members and the Postal Service. This allows NAPS to have a voice with the legislators on both the national and local level.

Calling all new, prospective Auxiliary members: Please join the Auxiliary. With this new year comes a renewed commitment to supporting your postal supervisor, manager or Postmaster.

NAPS members, please share this with your prospective Auxiliary member and encourage them to complete the form below and send it to me.

Happy New Year!

NAPS AUXILIARY MEMBER INVITE

By joining, as a new member, you can directly support your **NAPS (National Association of Postal Supervisors)** member using your Auxiliary voice to assist in NAPS legislative initiatives. Auxiliary members also assist at local meetings and support and promote the Supervisor Political Action Committee (**SPAC**) providing financial support, through fund raising at conventions.

Each NAPS member, in good standing, is entitled to **one Auxiliary member** (over 16 years of age) who may be a **spouse, immediate family member or designated representative**. (All Auxiliary dues are paid by the local branch.)

NAME _____	NAPS MEMBER NAME _____
STREET _____	____ SPOUSE
CITY/STATE _____	____ FAMILY MEMBER/ RELATIONSHIP _____
ZIP CODE + 4 _____	____ DESIGNATED REPRESENTATIVE (Significant/Friend)
PHONE _____	NAPS BRANCH # _____
EMAIL _____	

NOTE: Branch NAPS member, please return this completed form to the next local branch meeting or mail to:

Sherry Mattfield, 5016 – 53rd Ave. No., Crystal, MN 55429-3226 (763-486-6310) smatt1956@outlook.com



Weekly Legislative Insights Podcast

NAPS Chat is a weekly podcast intended to inform NAPS members about the latest legislative and political goings-on within our nation's capital.

Hosted by NAPS Director of Legislative and Political Affairs, Bob Levi,
naps.rl@naps.org.

You can subscribe to NAPS Chat on [iTunes](#) and [Spotify](#).

Tashi Dawa Llama

Vice President & Legislative Representative, Branch 16



A Message to Branch 16: Standing on Capitol Hill for Our Members

There are moments when leadership calls for more than commitment, it calls for action. The 2026 Legislative Training Seminar, taking place March 15–18, 2026, in Arlington, Virginia, is one of those moments.

As the Legislative Representative and Vice President of Branch 16, I want our members to know that your leadership is showing up. I will be traveling to Capitol Hill alongside our Branch 16 President, Secretary, and Treasurer to advocate directly with Legislative Representative and Vice President of Branch 16, I want our members to know Minnesota's congressmen and senators. We will also be joined by executive leaders from Minnesota NAPS Branches 926, 4, and 104, as well as NAPS executives from across the United States, all working together in a coordinated, nationwide effort.

This is not an isolated visit. It is a collective movement, one that brings together postal leaders from every corner of the country with a shared mission: to protect the rights, dignity, and future of EAS employees and to preserve the strength of the United States Postal Service.

Why This Work Matters

The Legislative Training Seminar equips NAPS leaders with the tools, information, and unity needed to engage Congress effectively. We do not go to Capitol Hill unprepared. We go with clear priorities, real-world experience, and a deep understanding of how federal policy directly affects postal supervisors and managers. This year, NAPS will be focusing its advocacy on the following key bills:

H.Res. 70 and S.Res. 147 – Reaffirming that the United States Postal Service must remain an independent establishment of the federal government and must not be privatized. This principle is foundational. Without it, universal service and workforce protections are at risk.

H.R. 1522 – Federal Retirement Fairness Act – Addressing long-standing disparities in retirement benefits that impact postal employees and retirees.

H.R. 1559 – Postal Employee Appeal Rights Amendments Act – Restoring critical appeal rights and reinforcing due process protections.

H.R. 1560 – Postal Supervisors and Managers Fairness Act – A bill that directly reflects NAPS' mission to ensure fairness and equity for supervisors and managers.

H.R. 2095 – Postal Police Reform Act – Strengthening the authority and effectiveness of the Postal Police to better protect facilities, employees, and the public.

H.R. 2103 – Protect Postal Performance Act – Safeguarding service standards and accountability in postal operations.

H.R. 3011 – USPS Shipping Equity Act – Promoting fairness in shipping policies so the Postal Service can compete on equal footing.

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NAPS Board 2026

OFFICERS

President

Curt O'Donnell
cpj012@gmail.com

Vice President

Tashi Lama
naps16vicepresident@gmail.com

State President

Gina Hellermann
bgmn10@hotmail.com

Sergeant at Arms

Mark Hellermann
bgmn10@hotmail.com

Secretary

James Cavegn
jimish2@gmail.com

Treasurer

Bruce Kuiper
brucekuiper@yahoo.com

Legislative Rep

Tashi Lama
naps16vicepresident@gmail.com

NAPS members must attend three or more board meetings during the year in order to meet the qualification requirement for *Officer* and *Executive Board* nomination. Elections are held every January. All NAPS members are strongly encouraged to attend and take part in the decision-making process.

Newsletter Editor

Ken Gardner

kgnaps16@aol.com



Tashi Llama

Legislative Representative

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H.R. 491 and S. 624 – Equal COLA Act – Companion bills aimed at correcting inequities in cost-of-living adjustments for federal retirees.

These bills represent fairness, stability, and respect for those who lead and support one of the nation's most essential public institutions.

A Collective Win Worth Recognizing

I also want to take a moment to thank our members and recognize a significant achievement that was only possible because of collective action across NAPS. Through sustained advocacy and a unified national effort, NAPS was successful in removing several harmful provisions from the so-called "One Big Beautiful Bill". These provisions would have directly and negatively impacted postal employees and retirees. Because members spoke up, engaged, and stood together, the following proposals were removed:

- A proposal to raise retirement contributions on current employees, which would have reduced take-home pay.
- A proposal to lower earned pensions by switching from a high-3 to a high-5 salary calculation.
- A proposal to eliminate early retirement supplements for employees retiring before age 62.

This was not the work of one person or one branch. It was the result of NAPS members across the country standing united: writing, calling, meeting, and advocating with purpose. I want to extend a special thank you to our Minnesota members, and especially to the members of Branch 16, for your engagement, your trust, and your continued support. Your involvement matters, and your voice makes a real difference.

To Our Members

Please know this: we are working hard for you. Advocacy requires preparation, persistence, and time away from our families and our workplaces, and your executive leadership takes that responsibility seriously. Every meeting we attend, every office we visit, and every message we deliver is done with your interests at the forefront. This Legislative Training Seminar is about protecting what we have earned, fighting for what is fair, and building a stronger future for EAS employees. On Capitol Hill, we will be there—prepared, united, and committed to representing you.

Together, we continue the work.

Tashi Dawa Llama
Vice President & Legislative

LEGISLATIVE TRAINING SEMINAR

The NAPS Legislative Training Seminar (LTS) is a hallmark NAPS event held every year in the Washington D.C. metropolitan area. The in-depth multi-day training event educates NAPS members on current legislative and political issues confronting them and the U.S. Postal Service. The comprehensive legislative instruction provided at LTS results in effective meetings with lawmakers and their staff members. In addition, key Senators, Representatives and USPS leadership address LTS Delegates. Over 500 retired and active postal managers, postmasters and supervisors attend this event annually.

If you have any questions about LTS events, please contact Bob Levi at naps.rl@naps.org.