

NAPS OF NOTE

NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

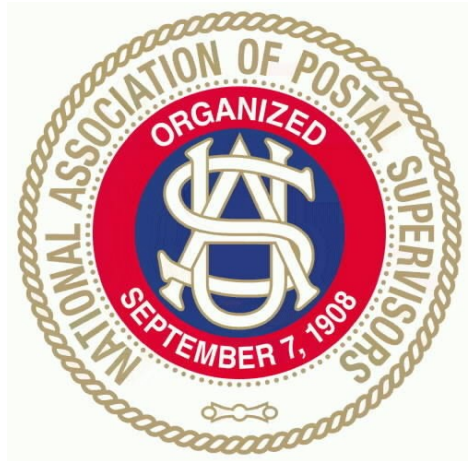
BRANCH 16

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MINNEAPOLIS, MN 55458

<https://naps16.org>

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September 2025

Branch 16 President's Report

A Message from Branch 16 President

Curt O'Donnell

Dear Branch 16 Members,

I have three items to discuss with you before the upcoming meeting.

1. Make sure to inform your manager about the issues that you are having in writing. My best example is curtailed mail. If your manager calls the employees back to the office and there is delayed mail make sure that the manager gets that in an email. This ensures that they didn't forget about the call that was made after the fact.
2. Integrity is easy to lose and hard to get back. We as EAS employees are always held to a higher standard in all situations. Don't fall for the trap of those certain employees that are being held accountable for their actions and want to drag you down with them.
3. We have Central Area training coming in early November to the Twin Cities Area thanks to Dan Mooney and Craig Johnson. If you are interested in going please come to the meeting and discuss.

Looks like we will be having a couple folks from USPS HQ attend! I am waiting for final confirmation. Craig is spreading information throughout the Central Region. We have people coming from Michigan, Kansas, Illinois, St. Louis, Eastern Region, and National VP Chuck Mulidore.

We will have presentations from:

- ⇒ Postal Executives
- ⇒ OIG
- ⇒ NPA FY25 final mitigation numbers - Maybe a brief on FY26 NPA

We are having the following training:

- ⇒ 650 beginner to advance
- ⇒ Branch officer roles and responsibilities
- ⇒ PS Form 1723
- ⇒ Involuntary Reassignment

Health Benefits Open Season starts Monday Nov 10th - right after the training seminar. Numerous health benefit vendors will be there.

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All Members



Welcome!

**Next Meeting is
Thursday
Sept 18, 2025**

Next Meeting Reminder!

Thursday

September 18, 2025

6:00 PM Social Hour / 7:00 PM Meeting

Crystal VFW
5222 Bass Lake Rd
Crystal, MN 55429

See you at the meeting!



NAPS.ORG

July 31, 2025

Board Memo 048-2025: NAPS & USPS Agree to Extend Pay Talks Through September 22, 2025

Executive Board,

NAPS has accepted the USPS request for an extension through September 22, 2025 in responding to NAPS' proposal for changes in pay policies, schedules and fringe benefit programs for all 47,000 EAS represented by NAPS.

NAPS remains committed to working with the Postal Service to develop and implement an EAS pay package beneficial to all EAS employees and the Postal Service.

Please share this information with your membership.

Thank you and be safe.

NAPS Headquarters

Future Meetings NAPS Branch 16:

6:00 PM Social Hour
7:00 PM Meeting

Crystal VFW
5222 Bass Lake Rd
Crystal, MN 55429

Upcoming Meeting Dates

Sept 18, 2025
November 20, 2025



**NATIONAL ASSOCIATION
OF POSTAL SUPERVISORS**

July 14, 2025

Upon review of the Inspector General (IG) for the Office of Personnel Management (OPM) "Flash Report" of July 2, NAPS immediately communicated its deep concern to the USPS and members of Congress tasked with overseeing the implementation and operation of the Postal Service Health Benefit Plan (PSHBP). The report warned that OPM has failed to ensure that it has the necessary staff, resources and finances to successfully manage the 2025 PSHBP Open Season.

Specifically, the IG is concerned that OPM layoffs, retirements and hiring freeze have left insufficient staffing to administer effectively the PSHBP enrollment platform. In addition, the IG warned that Congress' failure to fulfill OPM's 2024 request for additional funding to administer the PSHBP may hamper operations. The PSHBP was created by the Postal Reform Act of 2022 and successfully launched its first Open Season in 2024. NAPS wants to ensure that the 2025 PSHBP Open Season goes smoothly and will utilize all necessary resources to protect the health benefits of all EAS in the Postal Service for 2025 and beyond.

The full report can be viewed at www.naps.org

James Cavegn, Secretary

NAPS Branch 16 Minutes 2025-07-17

Branch Board Member Attendees

Branch Officers

- ◇ Curt O'Donnell, President
- ◇ Tashi Lama, Vice President & Legislative Representative
- ◇ James Cavegn, Secretary
- ◇ Mark Hellerman, Sergeant at Arms
- ◇ Bruce Kuiper, Treasurer

Executive Board Members

- ◇ Gina Hellermann

Review of minutes from prior meeting

Reports from Branch 16 Officers & Executive Board Members Curt O'Donnell

When we talk about legislation, the Big Beautiful Bill passed but they removed items we had opposed during the Legislative Training Seminar, including the high 5 and the bridge, and the taking of dues out of paychecks. FERS Contributions didn't go up. Everything got wiped that we opposed. Sending the emails and contacting the representatives worked; contacting them matters because the only way they know what we want is when you use your voice.

Position upgrades have already happened with maintenance in the plants. The position downgrades are not supposed to start until a later date because they are supposed to begin on the east coast - hopefully by the time it gets to us all of the kinks will be worked out.

The Minneapolis Powderhorn Station was recently upgraded in level.

Tashi Lama: SWCs will be utilized to right-size locations. Plants were recently reworked to right-size.

Bruce Kuiper: Treasurer's report provided.

Audit Committee: Curt O'Donnell, James Cavegn and Aaron Allen are the audit committee.

Discussion of HQ members being automatically moved out of the branch, causing a loss of dues.

Discussing the budget for next year: On non-national years, we retain more funds. On national years, we spend more due to sending members to the national convention. HQ gets 7.5 (half) of the dues paid by members. That is why we raised our dues to \$15 so that it's half and half.

Dan Mooney - Training session in November

Plants Upgrades and Downgrades

NAPS HQ has not received any information on who is being affected so we don't know how many are impacted. This will be going in 8 batches. There should be 2 batches going before North Central is impacted. A Reduction In Force has not been announced yet. Minneapolis is losing levels but gaining an MDO.

Membership Drive

Reading of the Change Report

Drawings

Big Drawing: Number 16, Cindy Barnum (not present)
Small Drawing: Number 6, Curt O'Donnell



NAPS Board 2025

OFFICERS

President

Curt O'Donnell
cpj012@gmail.com

Vice President

Tashi Lama
naps16vicepresident@gmail.com

State President

Gina Hellermann
bgmn10@hotmail.com

Sergeant at Arms

Mark Hellermann
bgmn10@hotmail.com

Secretary

James Cavegn
jimish2@gmail.com

Treasurer

Bruce Kuiper
brucekuiper@yahoo.com

Legislative Rep

Tashi Lama
naps16vicepresident@gmail.com

NAPS members must attend three or more board meetings during the year in order to meet the qualification requirement for *Officer* and *Executive Board* nomination. Elections are held every January. All NAPS members are strongly encouraged to attend and take part in the decision-making process.

Newsletter Editor

Ken Gardner

kgnaps16@aol.com



Sherry Mattfield
Branch 16 Auxiliary President
North Central Area Vice President



Hello from Branch 16 Auxiliary!

Labor Day is over, the State Fair is gone, and the kids are back in school.

So now we have the North Central Regional training to look forward to in November. The training will be held here in Minneapolis.

Various Auxiliary members and officers from the NC region will be helping these two days by welcoming participants and selling raffle tickets.

This is a great opportunity to join an awesome organization and a great opportunity to support you, their NAPS member. To become a member of Branch 16 Auxiliary, please complete the below registration form. All criteria to qualify you as a member is listed there as well as my contact information.

Thank you for your consideration,

Sherry Mattfield
Branch 16 Auxiliary President
and North Central Area Vice President

NAPS AUXILIARY MEMBER INVITE

By joining, as a new member, you can directly support your **NAPS (National Association of Postal Supervisors)** member using your Auxiliary voice to assist in NAPS legislative initiatives. Auxiliary members also assist at local meetings and support and promote the Supervisor Political Action Committee (**SPAC**) providing financial support, through fund raising at conventions.

Each NAPS member, in good standing, is entitled to **one Auxiliary member** (over 16 years of age) who may be a **spouse, immediate family member or designated representative**. *(All Auxiliary dues are paid by the local branch.)*

NAME _____

NAPS MEMBER NAME _____

STREET _____

____ SPOUSE

CITY/STATE _____

____ FAMILY MEMBER/ RELATIONSHIP _____

ZIP CODE + 4 _____

____ DESIGNATED REPRESENTATIVE (Significant/Friend)

PHONE _____

NAPS BRANCH # _____

EMAIL _____

NOTE: Branch NAPS member, please return this completed form to the next local branch meeting or mail to:

Sherry Mattfield, 5016 – 53rd Ave. No., Crystal, MN 55429-3226 (763-486-6310) smatt1956@outlook.com