

NAPS OF NOTE

NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

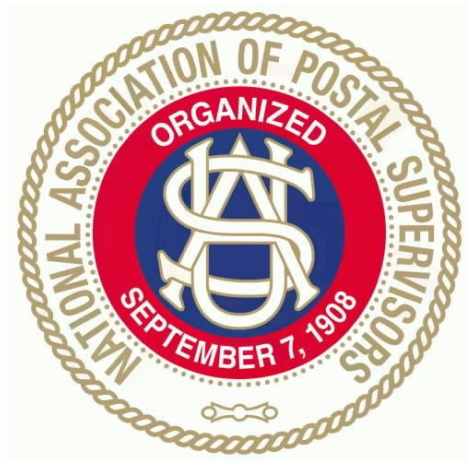
BRANCH 16

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<https://naps16.org>

Published Six Times Per Year



July 2025

Branch 16 President's Report

A Message from Branch 16 President

Curt O'Donnell

Dear Branch 16 Members,

Changes are happening in the plants to EAS staffing. Some upgrades and some downgrades. Affected employees should have received their letters already. The RIFs are happening now on the east coast and should not be here until early next year.

As we get more information we will pass it along by this newsletter and by email announcements for members whose personal email addresses we have.

As always, we discuss the changes at the meetings also. If you have questions please reach out.

Curt O'Donnell

NAPS Branch 16 President

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All Members



Welcome!

**Next Meeting is
Thursday
July 17, 2025**

7/3/2025, NAPS.org

Prior to vacating the U.S. Capitol for an abbreviated July 4th Recess, the House of Representatives passed H.R. 1, the 2025 Budget Reconciliation Act, by a vote of 218-214 and sent it the President for his signature. The White House announced the bill signing will occur late tomorrow afternoon. NAPS allies in the Senate and House removed the provisions in the bill that would have eliminated the FERS Annuity Supplement, increased FERS contributions, reduced CSRS and FERS pensions and required the Postal Service to shed its electric vehicles. The thousands of postal supervisors, managers and postmasters who participated in NAPS' online legislative advocacy campaign to defeat the anti-postal employee provisions should be proud of their efforts.

Nevertheless, it is important to note that the Congressional Budget Office projects the bill will increase the federal deficit by \$3.4 trillion over the next decade. As a result, House Republican leadership has already suggested that another reconciliation bill is being contemplated to address the cost objections raised by about a dozen Republicans, which delayed a procedural vote on H.R. 1. So, the battle to protect postal employees will continue.

Next Meeting Reminder!

Thursday

July 17, 2025

6:00 PM Social Hour / 7:00 PM Meeting

Crystal VFW

5222 Bass Lake Rd

Crystal, MN 55429

See you at the meeting!



Future Meetings NAPS Branch 16:

6:00 PM Social Hour

7:00 PM Meeting

Crystal VFW

5222 Bass Lake Rd

Crystal, MN 55429

Upcoming Meeting Dates

July 17, 2025

Sept 18, 2025



Minnesota State Convention Tammy Vail Rimer Secretary/Treasurer State Branch 926

Minnesota State Convention

May 15-16, 2025

Holiday Inn and Suites, St. Cloud, MN

Thursday, May 15th

10:00 a.m. - Executive Board Meeting

11:30 a.m. – Lunch

1:00 p.m. – Convention kicks-off

Pledge of Allegiance

Opening Remarks

Josh from GEHA federal health and dental plans

At the National Convention last year, it was voted upon raising dues which had not been raised for 20 years. Minnesota wishes to comply with the national dues; therefore, we would raise the dues from \$10.00 to \$15.00 per period. All were in favor to raise the dues. Tammy will send the minutes to headquarters; Jimmy Warden

Committees - Rules, Audit, Constitution/by-laws, Credentials, Election Andrea explained the rules of the convention, using Robert's Rules of Order.

1st reading of pre-liminary credentials by Arica.

Dillard financial Solutions - Steve Dillard

Organizing your most important information: living trusts, benefits, assets

Former National President Brian Wagner provided a training presentation on ELM 650 Mediation; understanding EAS rights and appeals.

Minneapolis Postmaster Ken Johnson

DFA: Delivering for America P – where are we at? Since PMG DeJoy is gone and new PMG David Steiner (former CEO of Fed Ex, we will see.

DOGE report will be out in June

State of the Organization - volumes are gone, declining; we have lost 85% of First Class Mail since 1985. The majority of people don't care about letters and flats; they care more about the packages they are receiving.

City Route Inspections: Productivity is going down; many routes are being taken out; audits are out in the field again, safety boards need focus, daily huddles. Communication - we need to treat our people better! Eliminate transportation trips so if outgoing mail didn't make the trip, it sits in your office until the next day. Service scores are way down. Rochester Plant (S&DC) set for June opening, structural changes are coming.

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Minnesota State Convention

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Question: What is the impact of Supervisor's since the route adjustments? We do not know yet. Run new SWC's, possibly early-out, we do not know.

Friday, May 16th

Memorial for past NAPS members. National President Ivan Butts, update on NAPS vs. USPS Ongoing; 2/22/2022 appeal decision, fact finding, recommendations, pay talks, Code 1004 source of the law SDA (supervisory differential adjustment) to amend Title 39, change the law HR 1560 Postal Supervisors and Managers Fairness Act, still addressing pay issues, restoration of COLA for EAS.

Central Region Vice President

Craig Johnson: everything changes but we adapt, we survive. The joy of the Postal Service was the excitement of receiving something but now we change the rules to benefit us. PMG DeJoy teamed up with the Biden administration and introduced the Covid free test kits, absentee ballots, electric vehicles; but what happened to service! WE HAVE TO GET BACK TO SERVICE! As leaders we have to be present.

North Central vice President

Dan Mooney, State of the Post Office: PMG DeJoy came in 2020 with the Delivering for America Plan, FY 23 goal, broke even in the beginning. FY 23 by the end we lost \$6.5 billion, FY 24 lost \$9.5 billion. FY 25 Qtr 1 at \$1.44 million but in Qtr 2 lost \$3.3 billion. We have had record losses, bad service! We have raised prices with a new increase coming, will see how we end this year.

Final Results from Committees

Credentials: Total of 26 present

Audit: Balance was right on

Constitution/Bylaws: 1 change from Article XI Section 1 which will now read "The dues for the members at large in this association shall be three hundred ninety dollars and no cents (\$390.00) annually from previous \$260.00." Per pay period, which will include the National per capita tax.

* Panel discussion

* Training - Brain Wagner; What Is and What Is Not a USPS Involuntary Assignment

* Next Convention: Curt O'Donnell - Will remain at Holiday Inn and Suites, St. Cloud, in May 2026

* Nominations for State Offices: President - Gina Hellermann; Sec/Treasurer - Tammy Vail-Rimer; both nominated.

Area VP's: North 556, 558, 565, 567 Butch Wrazidlo; Central: 562, 563, 564, 553, 554 Mark Hellermann; South 559, 560, 561, 550, 551 Andrea Erickson. All nominated.

Respectfully submitted,

Tammy Vail-Rimer

Secretary/Treasurer State Branch 926

NAPS Board 2025

OFFICERS

President

Curt O'Donnell
cpj012@gmail.com

Vice President

Tashi Lama
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State President

Gina Hellermann
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James Cavegn
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Treasurer

Bruce Kuiper
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Legislative Rep

Tashi Lama
naps16vicepresident@gmail.com

NAPS members must attend three or more board meetings during the year in order to meet the qualification requirement for *Officer* and *Executive Board* nomination. Elections are held every January. All NAPS members are strongly encouraged to attend and take part in the decision-making process.

Newsletter Editor

Ken Gardner

kgnaps16@aol.com



NAPS Auxiliary Sherry Mattfield

The NAPS Auxiliary

Happy July everyone! The NAPS Auxiliary, in our support of NAPS Branch 16 Supervisors / Members, is more crucial now than ever. Their success is our long range success! How can we help them?

As a friend, family member, significant other or spouse you can support them by joining the Branch 16 NAPS Auxiliary. Your participation is minimal but your support is powerful!

We invite you to come on the nights when your NAPS member has a Branch 16 meeting. The meetings are held on the third Thursday, every other month. During their bi-monthly meetings we assist in taking food orders and disperse them at their meetings. You are welcome to a free meal that evening and a short Auxiliary meeting, during their meeting, in a separate area.

We are trying to build up our Auxiliary members to support our/your Supervisors. We call our local Representatives when they are voting on matters to make our NAPS members lives better, with fair pay, benefits and retirement. It is a simple email sent to you and forwarded by you.

We could also be asked to be involved in Branch 16 banquets and parties, from planning to execution.

My goal as NAPS, Branch 16, Auxiliary President is to build the support of their Auxiliary, as WE CAN MAKE A DIFFERENCE!

Please consider and join. Thank You!

Sherry Mattfield
Branch 16 Auxiliary President
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763-486-6310



NAPS.org

Urgent Messaging on EAS Proposed Downgrades

On Thursday, July 3, 2025, I sent messaging out targeting the Managers who have been issued "Notice of Proposed Non-Disciplinary Reduction in Grade (Position Reclassification)", on the avenues available to address the Administrative Action being taken against them in this unilateral action that will further degrade the service performance of America's Postal Service.

While there has been legal standing found to address reclassification, thus far that legal precedent points to employees' classifications other than EAS. While I continue to work with the assistance of the other Resident Officers and our Legal and DDF teams, the messaging sent Thursday, July 3, 2025, is being modified to state.

Upon receipt of a final decision from the Deciding Official, the NAPS member should follow the procedures for an appeal as stated in the decision letter.

I apologize for the necessity of this update as we continue to move forward in what is certainly uncharted territory for many employees. NAPS HQ will continue to review and ensure that all appropriate steps are taken in support of the EAS that continue to Deliver For America.