

NAPS OF NOTE

NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

BRANCH 16

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MINNEAPOLIS, MN 55458

<https://naps16.org>

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November 2024

State President's Report

Good Day, NAPS Members --

Just an update that the MN State Board did hold an additional Board meeting this year. We have been talking about doing this for years and we finally achieved that. The meeting went well and we discussed many important items. The most important item we went over is raising the MN State Dues based on the increase that HQ approved at the National Convention this past August. We only had a couple folks show up for the meet-and-greet but it was a good effort to raise awareness and try to get new members. We will officially be voting on that at our State Convention which will be held in May and hosted by the Duluth Branch. We discussed ideas how to increase our membership. Tammy, our Secretary/Treasurer, has been mailing out membership packages to Non-Members and newly promoted EAS. Thanks, Tammy, for all your work to increase membership.

Butch, the President of the Duluth Branch, and I are meeting with the St. Cloud Holiday Inn and Suites to finalize plans for the State Convention. St. Cloud is centrally located for the entire state to be able to attend. Butch, the President of the Duluth Branch, and I are meeting with the St. Cloud Holiday Inn and Suites to finalize plans for the State Convention. St. Cloud is centrally located for the entire state to be able to attend.

We are entering into the holiday mailing season. I want to remind everyone that this is one of the most stressful times for all employees but especially our EAS folks. We are going in understaffed and the volume projection, especially for packages, is through the roof. Please, everyone, take the time to take care of you. Mental health during this season is extremely important. Take a step back, take a deep breath and ensure you are keeping time for you! I know that is extremely difficult but we have to ensure we do that. And please remember other EAS are there for you, too; make a call to a friend, a mentor, or someone you can talk to. Again, you are not in this alone; reach out to others if you are having issues.

Have a safe, happy and healthy Holiday Season!!

Respectfully,

Gina Hellermann

MN President Branch 926



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All Members



Welcome!

**Next Meeting is
Thursday
Nov 21, 2024**

Next Meeting Reminder!

**Thursday
Nov 21, 2024**

6:00 PM Social Hour / 7:00 PM Meeting

Crystal VFW
5222 Bass Lake Rd
Crystal, MN 55429

See you at the meeting!



Future Meetings NAPS Branch 16:

6:00 PM Social Hour
7:00 PM Meeting

Crystal VFW
5222 Bass Lake Rd
Crystal, MN 55429

Upcoming Meeting Dates

Nov 21, 2024

Jan 16, 2025



LABOR RELATIONS



November 4, 2024

RECEIVED
NOV 06 2024

Mr. Ivan D. Butts
President
National Association of Postal
Supervisors
1727 King Street, Suite 400
Alexandria, VA 22314-2753

Dear Ivan:

The Postal Service proposes increases to the salary ranges of the Executive and Administrative Schedule and Part-Time Postmaster Schedule.

Salary maximums and minimums are proposed to be increased by 1.7%.

Enclosed are the proposed salary schedules for your review. We are requesting your soonest possible review and any recommendations so we can implement changes prior to the effective date of the FY24 PFP award, scheduled for January 11, 2025.

Please contact me if you have questions concerning this matter.

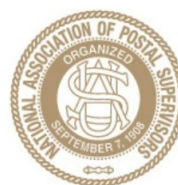
Sincerely,

Bruce A. Nicholson
Director
Labor Relations Policies & Programs

Enclosures

Proposed:

Executive Administrative Schedule (EAS) Annual Salary Effective January 11, 2025 (Day 1, Week 1, PP 03-2025)		
RSC E	Grade	Minimum
	15	\$59,380
	16	\$62,920
	17	\$66,620
	18	\$68,530
	43 (18B)	\$74,100
	19	\$75,150
	20	\$86,700
	21	\$87,890
	22	\$91,520
	23	\$96,550
	24	\$102,180
	25	\$114,350
	26	\$122,280
		Maximum
		\$82,980
		\$92,820
		\$96,930
		\$101,170
		\$102,980
		\$105,960
		\$111,750
		\$117,130
		\$126,960
		\$133,880
		\$140,520
		\$147,510
		\$154,830



Visit www.naps.org where you will find an informative pdf document with the litigation history and update.

Litigation Update on NAPS v. USPS

November 8, 2024



NAPS Board 2024

OFFICERS

President

Curt O'Donnell
cpj012@gmail.com

Vice President

Gloria Johnson

State President

Gina Hellermann
bgmn10@hotmail.com

Sergeant at Arms

Mark Hellermann
bgmn10@hotmail.com

Secretary

Scott Choi
scottchoi67@yahoo.com

Treasurer

Bruce Kuiper
brucekuiper@yahoo.com

Legislative Rep

Tashi Lama
tasdawa4@gmail.com

NAPS members must attend three or more board meetings during the year in order to meet the qualification requirement for *Officer* and *Executive Board* nomination. Elections are held every January. All NAPS members are strongly encouraged to attend and take part in the decision-making process.



Join the 2024 Combined Federal Campaign

Official Solicitation Period September 1, 2024 - January 15, 2025

Federal Employees

Federal employees represent a strong, caring community through the CFC, dedicated to making a difference for those in need. The CFC offers the Federal community the opportunity to donate to thousands of participating charities. Here's how it works:



Choose your cause.

Whether you care about finding cures for diseases, supporting military families, or promoting equality for all, the CFC has vetted charities for any cause you are passionate about. You can even give to multiple charities with one pledge.



Make your pledge.

GIVE Happy by donating a little from each paycheck or pledging a few volunteer hours a month. It adds up to so much happiness when we give together.

Our favorite giving option, the online pledge portal (<https://cfcgiving.opm.gov/welcome>) allows you to easily renew your pledge each year and offers the full range of pledge options:

- Payroll deduction (the most popular!)
- Credit/debit card
- E-check/bank transfer
- Volunteer hours (Federal employees only)

Other options include the CFC Giving Mobile App and paper pledge forms.



Get happy.

Studies show that when you GIVE HAPPY, you get happy too!

Newsletter Editor

Ken Gardner

kgnaps16@aol.com



69th NAPS National Convention

North Central Area



NAPS Promoted GPO & WEP Repeal Bill Passes the House of Representatives

November 12, 2024

naps.org

On the evening of November 12, the House of Representatives passed the Social Security Fairness Act, H.R. 82, by an overwhelming 327-75 majority. The measure now goes to the Senate for its consideration. NAPS is pushing for a prompt vote on the bill to enable President Biden to sign it this year.

H.R. 82 repeals provisions that reduce Social Security benefits for individuals who receive other benefits, such as a pension from a state or local government. The bill eliminates the government pension offset, which in various instances reduces Social Security benefits for spouses, widows, and widowers who also receive government pensions of their own. The bill also eliminates the windfall elimination provision, which in some instances reduces Social Security benefits for individuals who also receive a pension or disability benefit from an employer that did not withhold Social Security taxes. These changes are effective for benefits payable after December 2023.

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<https://naps16.org>