



December 4, 2023

Mr. Ivan Butts
President
National Association of Postal Supervisors
1727 King Street, Suite 400
Alexandria, VA 22314-2753

Certified Mail Number
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Dear Ivan:

This is in further reference to the Postal Service's September 27 correspondence (enclosed) regarding its intent to conduct Mail Processing Facility Reviews (MPFR) at five locations:

- Greenville, South Carolina (SC)
- Minneapolis, Minnesota (MN)
- Provo, Utah (UT)
- South Suburban (Chicago), Illinois (IL)
- Trenton, New Jersey (NJ)

The reviews were conducted at the following locations to determine whether efficiency and/or service could be improved by consolidating mail processing operations into Regional Processing and Distribution Centers (RPDCs):

- Greenville, SC Processing and Distribution Center (P&DC) into Charlotte, North Carolina (NC) Local Processing Center (LPC) and Charlotte, NC RPDC
- Minneapolis, MN P&DC into St. Paul, MN P&DC
- Provo, UT P&DC into Salt Lake City, UT Auxiliary Service Facility (ASF)
- South Suburban (Chicago), IL P&DC into Chicago South RPDC
- Trenton, NJ P&DC into Philadelphia, Pennsylvania P&DC

The results of the facility reviews support keeping the five facilities open and modernized as a Local Processing Center (LPC). The review supports transferring some mail processing operations.

The Postal Service has decided to implement the changes resulting from these reviews. Listed below are the intended processing operations for each of the five facilities once implemented and the anticipated impacts to positions.

There will be no career employee layoffs as part of this initiative. All career bargaining unit employee reassignments, as well as any reduction in the number of non-career employees, will be made in accordance with Article 12 of the respective collective bargaining agreement.

Greenville, SC P&DC

The results of the facility review support keeping the Greenville facility open and modernized as an LPC. The review supports transferring some mail processing operations to the Charlotte RPDC. The Greenville LPC will be a critical node in connecting mail to the future RPDC network.

- Destinating operations will continue to be processed at the Greenville P&DC
- No changes are expected to Retail or Delivery Operations
- Originating operations will be processed at the Charlotte RPDC

The Postal Service anticipates there will be some impacts to staffing with Originating operations moving to the Charlotte RPDC. We anticipate this to impact the following career positions at the Greenville P&DC:

- 73 Mail Processing Clerk
- 28 Mail Handler
- 7 Maintenance
- 8 Management

Minneapolis, MN P&DC

The results of the facility review support keeping the Minneapolis facility open and modernized as an LPC. The review also supports transferring some mail processing operations to the Saint Paul P&DC. The Minneapolis LPC will be a critical node in connecting mail to the future Regional Processing and Distribution Center (RPDC) network.

- Destinating operations will continue to be processed at the Minneapolis P&DC
- No changes are expected to Retail or Delivery Operations
- Originating operations will be processed at the Saint Paul P&DC

The Postal Service anticipates there will be some impacts to staffing with Originating operations moving to the Saint Paul P&DC. We anticipate this to impact the following career positions at the Minneapolis P&DC:

- 74 Mail Processing Clerk
- 0 Mail Handler
- 14 Maintenance
- 11 Management

Provo, UT P&DC

The results of the facility review support keeping the Provo facility open and modernized as an LPC. The review supports transferring some mail processing operations to the Salt Lake City ASF. The Provo LPC will be a critical node in connecting mail to the future Regional Processing and Distribution Center (RPDC) network.

- Destinating operations will continue to be processed at the Provo P&DC
- No changes are expected to Retail or Delivery Operations
- Originating operations will be processed at the Salt Lake City ASF

The Postal Service anticipates that there will be some impacts to staffing with Originating operations moving to the Salt Lake City ASF. We anticipate this to impact the following career positions at the Provo P&DC:

- 23 Mail Processing Clerk
- 16 Mail Handler
- 2 Maintenance
- 2 Management

South Suburban IL P&DC

The results of the facility review support keeping the South Suburban facility open and modernized as an LPC. The review supports transferring some mail processing operations to the Chicago South RPDC. The South Suburban LPC will be a critical node in connecting mail to the future RPDC network.

- Destinating operations will continue to be processed at the South Suburban P&DC
- No changes are expected to Retail or Delivery Operations
- Originating operations will be processed at the Chicago South RPDC

The Postal Service anticipates that there will be some impacts to staffing with Originating operations moving to the Chicago South RPDC. We anticipate this to impact the following career positions at the South Suburban P&DC:

- 0 Mail Processing Clerk
- 58 Mail Handler
- 24 Maintenance
- 8 Management

Trenton, NJ P&DC

The results of the facility review support keeping the Trenton facility open and modernized as an LPC. The review supports transferring some mail processing operations to the Philadelphia P&DC. The Trenton LPC will be a critical node in connecting mail to the future Regional Processing and Distribution Center (RPDC) network.

- Destinating operations will continue to be processed at the Trenton P&DC
- No changes are expected to Retail or Delivery Operations
- Originating operations will be processed at the Philadelphia P&DC

The Postal Service anticipates that there will be some impacts to staffing because of Originating operations moving to the Philadelphia P&DC. We anticipate this to impact the following career positions at the Trenton P&DC:

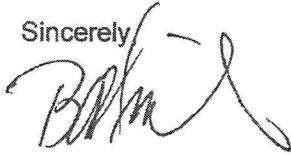
- 6 Mail Processing Clerk
- 36 Mail Handler
- 14 Maintenance
- 7 Management

Enclosed is a service talk that will be provided to employees in each of the five facilities and a Fact Sheet of Frequently Asked Questions.

As stated earlier in this correspondence, there will be no career employee layoffs and these facilities will remain open.

We will keep you informed about any future developments regarding this MPFR implementation.

Sincerely,

A handwritten signature in black ink, appearing to read "B. Nicholson", written over the word "Sincerely,".

Bruce A. Nicholson
Director
Labor Relations Policies and Programs

Enclosures