

NAPS OF NOTE

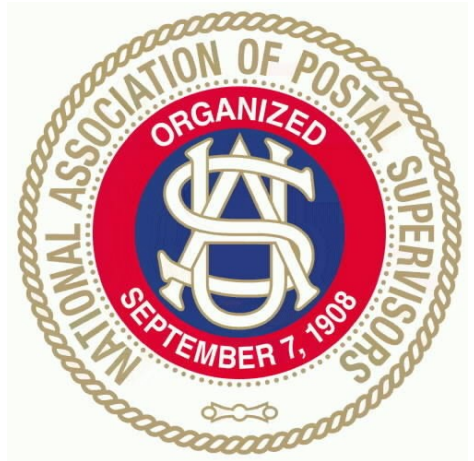
NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

BRANCH 16

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May 2023

Branch 16 President's Report

A Message from Branch 16 President Curt O'Donnell

ATTN Members:

I have two items to discuss for this newsletter.

1. The State Convention is happening in Duluth on May 11th and 12th and about 40 people will be in attendance. All four branches in the state will be represented for the first time in many years. Brian Wagner will be providing some much needed training.
2. Branch 16 has a new website found at www.naps16.org. Please take a minute to look at it and give feedback on the new site. Updates should happen on a regular basis and any suggestions are appreciated.

I know this word from the president is short but we should have many updates for our next meeting on May 18th. Please come to the meeting so you can hear firsthand the updates for NAPS.

Curt O'Donnell

NAPS Branch 16 President



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All Members



Welcome!

**Next Meeting is
Thursday
May 18, 2023**

Next Meeting Reminder!

**Thursday
May 18 2023**

6:00 PM Social Hour / 7:00 PM Meeting

Crystal VFW
5222 Bass Lake Rd
Crystal, MN 55429

See you at the meeting!



Future Meetings NAPS Branch 16:

6:00 PM Social Hour
7:00 PM Meeting

Crystal VFW
5222 Bass Lake Rd
Crystal, MN 55429

Upcoming Meeting Dates

May 18, 2023

July 20, 2023



State President's Report

Gina Hellermann

NAPS Minnesota State Branch 926 President

Good Day NAPS Members!

LTS has come and gone again this year and it was a very successful year. We were able to meet with several of our congress folks and we heard from several during our training as well. Tammy Vail Rimer and Aricka Sundstrom did a fantastic job of getting our meetings scheduled and planned out. There is a full article from them in this newsletter.

Coming up next is our State Convention. This year Minneapolis Branch 16 is hosting the Convention and it is being held at the Suites in Duluth, MN on May 11th and 12th. We have a great line up for you this year. Speakers from the NAPS Organization will be our National Vice President Chuck Mulidore, past National President Brian Wagner (Brian will be doing some very important training for us), our North Central AVP Craig Johnson and our Central Area VP Dan Mooney. We are looking forward to hearing from them and receiving some much needed training. Our new District Manager Angela Bye and Minneapolis Postmaster Ken Johnson will be joining us this year.

Dillard Financial will also be present to give us a presentation on retirement planning. We are working very hard to get the NAPS organization in Minnesota back up and running strong. The Branches are working locally to increase membership and specifically active membership. Tammy Rimer has sent out membership packages to the State non Members; if you are interested in joining please contact her or myself. Local Branch membership for Duluth Branch 4 is Butch Wrazidlo, Branch 16 Minneapolis is Curt O'Donnell, and Branch 104 St. Paul is Rob Moore. Let's strive to improve our membership and get folks active!

Thanks and stay safe,

Gina Hellermann

President, MN State Branch 926

612-239-9038

Branch Meeting Notes of 3/16/2023

Attendance: Gloria Johnson, Bruce Kuiper, Gina Hellermann, Mark Hellermann, Dan Mooney, Casey Morrisette, Ellie Soukey.

State Convention: Gina asked how many extra people will be allowed to go to State on May 11 & 12, 2023? If they attend tonight's meeting (3/16/2023) we will pay for them. This is the last meeting before the State Convention. Unknown if there is a theme this year.

Attendees: Invite MN-ND Acting District Manager Angela Bye and Minneapolis Postmaster Ken Johnson. We will find out from Dan if anyone from Headquarters is planning to attend. Gina will work on an agenda and find out if any vendors will be there Thursday and Friday night. During the State Convention, the Board Meeting on Thursday will be about 8:00 p.m. The Branch 16 President should be at the Board Meeting.

Committees: Hospitality Room, Games, Silent Auction
The hotel we are using is the Suites Hotel, South Lake, in Duluth, MN.

Legislative Training Seminar (LTS) Branch 16: Curt O'Donnell, Bruce Kuiper, Mark Hellermann, Gloria Johnson.
State Convention – Andrea Sandberg, Tammy Vail-Rimer, Gina Hellermann, Arica Sundstrom. Per Diem, Airfare, Food, Registration will be covered.

New Business:

Convention - State Chapter 104 has 20 people attending. Get all registered. Registration fees are paid as well as Hospitality Room, Boat Cruise, Hotel Cost (\$127 Thursday, \$167 Friday rates expire April 15, 2023). Are there enough rooms?
Change the State Representatives in the listing. Auxiliary listed: Sherry Mattfield, North Central Area; Ellie Soukey, Central Regional Vice President; Executive Board, Casey Morrisette.
Acquire Business Cards for what members?
New Members: Scott Choi and Trivonda Ray.

OLD Business: Website being designed by Tashi Lama.

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NAPS Board 2023

OFFICERS

President

Curt O'Donnell
cpj012@gmail.com

Vice President

Gloria Johnson

State President

Gina Hellermann
bgmn10@hotmail.com

Sergeant at Arms

Mark Hellermann
bgmn10@hotmail.com

Secretary

Vacant

Treasurer

Bruce Kuiper
brucekuiper@yahoo.com

Legislative Rep

Vacant

NAPS members must attend three or more board meetings during the year in order to meet the qualification requirement for *Officer and Executive Board* nomination. Elections are held every January. All NAPS members are strongly encouraged to attend and take part in the decision-making process.

Newsletter Editor

Ken Gardner

kgnaps16@aol.com



Legislative Congressional Meetings

Submitted by Tammy Vail-Rimer

LEGISLATIVE BRIEF 2023:

"Taking Care of Business", NAPS members leading the way, NAPS represents policies for the Post Office and Supervisors. NAPS Branch 16 Minneapolis, Branch 104 St. Paul, Branch 4 Duluth, and State Branch 926 represented our state in Washington, DC to talk with our Congressional Districts and Senators about protecting our postal employees, the US Mail, and benefits for both active employees and retirees.

H.R. 594: Promoting a fair and equitable relationship between the US Postal service and its Supervisors, Managers and Postmasters.

- Establishes reasonable timetable for consultative process over EAS pay and benefits
- FMCS (Federal Mediation Civil Service) findings and recommendations would be binding
- 2019 FMCS Fact Finding Panel concluded 3-0 that USPS did not follow law and made recommendations. USPS ignores recommendations.
- 2022 US Court of Appeals ruled 3-0 that USPS violated consultation law and remanded to District court to determine damages

H.R. 595: Upholding due process rights for Postal Managers, Employee Appeal Rights Amendment Act.

Current law relating to due process rights of EAS-level postal employees includes an egregious omission: It fails to provide postal managers in certain USPS Headquarters positions the opportunity to appeal adverse actions to the MSPB, a right entitled to other postal managers.

H.R. 82 and S. 597: The Social Security Fairness Act, repeals WEP & GPO.

- Windfall Elimination Provision reduces the social security benefits of CSRS annuitants.
- Government Pension Offset reduces social security benefits of surviving spouses of CSRS annuitants.
- Cosponsored by 305 Representatives and 42 Senators in the 117th Congress.

Protect USPS Personnel and the Mail.

Restore authority of Uniformed Division of the Postal Inspection Service (aka Postal Police) to protect personnel, property and the mail.

USPS Restricts Authority to USPS Facilities (Summer 2020)

- attacks on letter carriers increased by 144%
- mail theft increased by 161% since 2021

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Legislative Congressional Meetings

(continued from Page 4)

Economic Impact of the Postal Service

Postal jobs contribute to the economic vitality of our Congressional district and our state.

By the numbers:

- **\$78.8 Billion in Revenue**
- **68,000 Veterans** - Largest Civilian Employer of American Military Veterans
- **172 million** - Amount of First Class Mail USPS delivers daily
- **\$1.6 trillion / 7.6% of GDP** - Postal Industry is an Economic Engine for the Nation

NAPS continues to fight for us! The National Association of Postal Supervisors Political Action Committee (SPAC) supports pro-postal supervisor, pro-postal managers, pro-postal postmasters, pro-USPS members of congress and candidates for congress. SPAC is our voice for NAPS; the goal is to support candidates whose voting records and positions reflect NAPS interests. SPAC helps ensure that NAPS and its allies in the postal community have friends and allies in congress. When SPAC makes a campaign donation, the Legislative team gains accessibility to lawmakers to provide crucial information that helps decision-makers on Capitol Hill know and understand the issues that affect postal supervisors and the postal system. NAPS encourages contributions to raise money for our legislative team.

Pictures from the Legislative Congressional Meetings



From Left to Right:

Gloria Johnson
Gina Hellermann
Mark Hellermann
Cong. Rep. Ilhan Omar
Curt O'Donnell
Aricka Sundstrom
Rob Moore
Sherry Mattfield



Pictures from the 2023 Legislative Congressional Meetings



L to R: Mark Hellermann, Gina Hellermann, Cong. Rep. Betty McCollum, Curt O'Donnell, Aricka Sundstrom, Rob Moore, Gloria Johnson.



L to R: Rob Moore, Aricka Sundstrom, Cong. Rep. Angie Craig, Gina Hellermann, Mark Hellermann.



L to R: Andrea Lynch, John Junek, Ellie Soukey, Tammy Vail-Rimer, Bruce Kuiper, Julianne Vance, Butch Wrazildo.

Branch Meeting Notes of 3/16/2023

(continued from Page 3)

Full NAPS Member Meeting:

President, Curt O'Donnell, Excused
Vice President, Gloria Johnson, Secretary
Treasurer, Bruce Kuiper
Sgt At Arms, Mark Hellermann
Executive Board, Casey Morrisette
Dan Mooney, North Central Area Vice President
Gina Hellermann, President, MN State Branch 926

Minutes from last Newsletter

Bruce read the minutes. Correction: \$60 not \$40

Auxiliary Raffle

Per member to go to DC \$2200, \$420 airfare.

Sympathy Cards

Casey asked if NAPS does anything for members who pass away. He heard one of the EAS in Minneapolis passed the day before the meeting.

Retirees

Discussion about memberships for people who retired. Auxiliary 1187A (Membership Form – Associate). Members from other states now in Minnesota. The area of Chapter 16 wants to know how he can have his dues switched over to Minneapolis. Dan says to fill out the exception form and give to him.

Mark motioned to accept the reading of the last meetings minutes as read by Bruce. Gina seconded the motion. Motion accepted.

Full Member Meeting

Read and accept officer reports. Treasurer read and reviewed the financial statement. Explained the new balance. Explained that Curt did an audit which came out clear and clean for past three years. Gina asked who did the audit three years ago? Gina was unable to do it. Dan asked how far back did this audit go with Curt and what previously was available to compare with checks and balances?

Audit should scrutinize the spending not just give a balance. Break down everything to know where the dues are being spent. Expenditures go through the board, then a vote is held. Get back to voting on expenditures. President should send out a memo to the board members. Follow the process for spending approval. Next Executive Board meeting, set up a process for this. Fill out proper forms and vote on expenditures. Must have transparency. Mark motioned to accept the Treasurer's Report, Casey Second the motion.

Larger Drawing - \$400 Ifetoluwa Oluwajana (not in attendance).
Smaller \$50.00 drawing went to attendee Casey Morrisette.

Meeting adjourned.

New Supervisor Workload Credit (SWC) Model

www.naps.org
March 27, 2023

Board Memo 020-2023: NAPS Newsbreak
to go into Effect April 1, 2023

Executive Board,

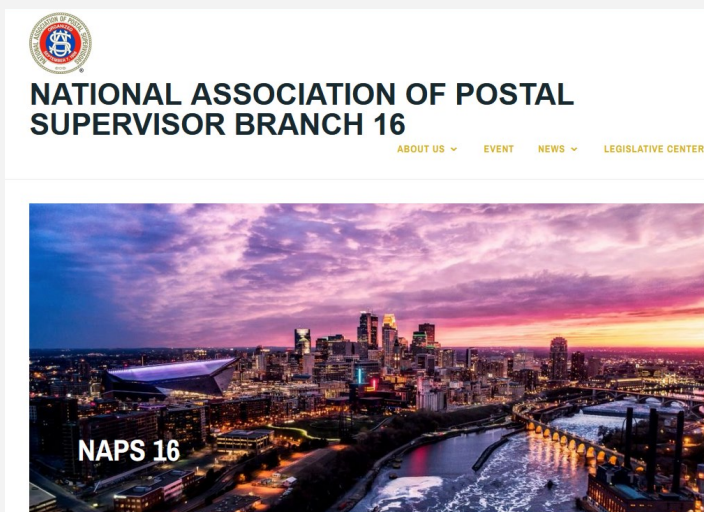
The new Supervisory Workload Credit (SWC) model used to determine the number of Supervisor Customer Services EAS-17 (SCS) authorized in Post Offices has been updated to account for changes in retail and delivery operations. The new SWC model will go into effect on April 1, 2023. The SWC staffing tool will reflect the updates with the April posting and can be found on the Workforce webpage, <https://workforce.usps.gov/welcome>.

Please share this information with your membership. This memo will also be posted on the NAPS website Bulletin Board.

Thank you and be safe.

NAPS Headquarters

Be sure to visit our new
NAPS Branch 16 Website
www.naps16.org



Postal Service Health Benefits (PSHB)

April 18, 2023

Over the past few months, the U.S. Postal Service and the Office of Personnel Management (OPM), in collaboration with Postal employee groups, including NAPS, developed two "Fact Sheets" related to the 2025 implementation of the Postal Service Health Benefits (PSHB) Program.

NAPS has provided a link to the two Fact Sheets, one for employees and one for annuitants. Although the PSHB program is part of the Federal Employees Health Benefits Program and will continue to be managed by OPM, the actual plan options and premiums will not be available until immediately prior to the open season for 2025, which will take place in November 2024.

Thank you,

NAPS Headquarters