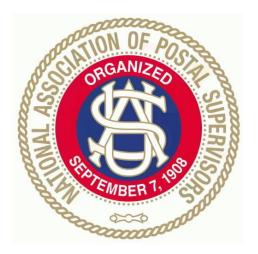
NAPS OF NOTE

NATIONAL ASSOCIATION OF POSTAL SUPERVISORS BRANCH 16

PO BOX 580333 MINNEAPOLIS, MN 55458 https://naps16.org

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July 2023

Branch 16 President's Report

A Message from Branch 16 President Curt O'Donnell

Dear Members,

I hope that this Newsletter finds you well and finally cooling off just a little bit after this warm spell. There are always changes in the Post Office and here are some of the current ones happening now. How we deliver mail is being impacted by changes in the Regional Processing Centers across the United States. There is an upcoming closure of the PSA, the parcel mail changes going on and the reduction in force in logistics. Besides all of the changes happening, the Postmaster General will also be back in Minneapolis for a visit. By now, most supervisors should have attended the Supervisor Symposiums. A couple of things you should have heard about there are the changes to Supervisor Ratio for supervisors and still having issues with the proper level of staffing at the craft level. Please continue to document in RADAR if you're delivering mail.

There also has been a great increase in Investigative Interviews with Management employees being emergency-placed. Please be sure to have representation for yourself. It is our job to have a high level of integrity as the leaders of our organization. Your employees follow your lead; if you're late to work daily that shows them that they can be late.

Don't forget to check out the pictures from the State Convention in Duluth on our website www.NAPS16.org under events.

We will have some new topics to discuss at our meeting on Thursday, July 20th and we would like your input for our Branch regarding these items.

Hope to see you there.

Curt O'Donnell

NAPS Branch 16 President

cpj012@gmail.com



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All Members



Welcome!

Next Meeting is Thursday July 20, 2023

Next Meeting Reminderl

Thursday July 20, 2023

6:00 PM Social Hour / 7:00 PM Meeting

Crystal VFW

5222 Bass Lake Rd Crystal, MN 55429

See you at the meeting!



Future Meetings NAPS Branch 16:

6:00 PM Social Hour 7:00 PM Meeting

Crystal VFW

5222 Bass Lake Rd Crystal, MN 55429

Upcoming Meeting Dates

July 20, 2023 Sept 21, 2023





State President's Report

Gina Hellermann NAPS Minnesota State Branch 926 President

Good Day, NAPS Members!

Our MN State Convention was held in Duluth this past May 11th and 12th. We had a very good turnout; the most since before the pandemic.

I would like to thank Branch 16 for hosting this year, they did a great job. For those that don't know, for over 50-some years our State Convention has always been held at Fair Hills Resort in Detroit Lakes. Due to COVID and not having a convention for three years we lost that venue so it was decided we would try moving the convention to different cities around the state to improve our attendance. So far it seems to be working.

Minneapolis Postmaster Ken Johnson was this year's guest speaker and we truly appreciated him making the trip and updating the Convention on the State of the District. We were disappointed that Acting District Manager Angela Bye was unavailable but Ken did a great job.

Our other great speakers who joined us were Chuck Mulidore (National Vice President), Brian Wagner (Immediate Past National President), Craig Johnson (Central Region Vice President) and Dan Mooney (North Central Area Vice President). The minutes from the Convention are posted in this newsletter so you can read about the great training and information we were given from our NAPS officers. Thanks for everything you did to help make the Convention successful.

Dillard Financial was in attendance to give us a presentation on retirement planning and assisted individuals with questions they had. They also gave away a lot of prizes.

We continue working very hard to get new members but specifically we need active members; everyone is doing a great job in getting folks active.

Central Region is having training this October; watch for full information in the Postal Supervisor. Those that are active and wish to attend may contact your Branch President.

Thanks and stay safe.

Gina HellermannPresident, MN State Branch 926

President, MN State Branch 926 612-239-9038



NAPS AUXILIARY NOTES:

Hey, everyone, I'm Sherry Mattfield. I'm the new Branch 16 Auxiliary President (and North Central Area Vice President).

This past year I was invited to attend LTS in March and the State Convention in May. I learned so much about the need for and importance of NAPS. I also found out the importance of the NAPS Auxiliary and the members' role within the association.

We not only support our individual NAPS members through legislative efforts (emails) but make a huge difference in increasing the funding for SPAC used for legislative efforts, fighting to increase your pay, benefits and much more.

In LTS, our NAPS Auxiliary table alone (one of three tables in that event), selling gift cards, we earned \$4,500 which we were told has never been achieved before. Then, at the most recent 2-day State Convention, alongside Elly Soukey (North Central Area Auxiliary President), we earned over \$1,200 for SPAC through gift cards, 50/50 sales and a silent auction. This was also a first, I was told.

The only way to continue this SPAC monetary success is to grow. Increasing new NAPS membership sign- ups is #1, with increasing the Auxiliary memberships, to follow. Until NAPS and Auxiliary members attend one of these events, they have no idea how far their voice can travel and influence change, one member at a time. For the Auxiliary to be successful recruiting new members, NAPS needs to be successful in recruiting also.

So as a NAPS Supervisor/Manager, if you know of a post office counterpart who is NOT currently a member, NOT represented by NAPS, tell them the reasons they need to join Branch 16 NAPS (not only for the immediate local protective representation, but a Disciplinary Defense Fund will be made available to support them, if further disciplinary action is attempted). The annual dues are so nominal compared to member benefits. (Also, a free meal is included at all Branch 16 meetings and money drawings for those in attendance).

NOTE: Each NAPS member is entitled to name one spouse, family member, significant other or friend (required to be at least 16 years of age) to be their representative, joining our Branch 16 Auxiliary. Please be the support and the voice NAPS needs.

Sherry Mattfield

Branch 16 Auxiliary President smatt1956@outlook.com 763-486-6310

NAPS Board 2023

OFFICERS

President

Curt O'Donnell cpj012@gmail.com

Vice President

Gloria Johnson

State President

Gina Hellermann bgmn10@hotmail.com

Sergeant at Arms

Mark Hellermann bgmn10@hotmail.com

Secretary

Scott Choi scottchoi67@yahoo.com

Treasurer

Bruce Kuiper brucekuiper@yahoo.com

Legislative Rep

Tashi Lama tasdawa4@gmail.com

EXECUTIVE BOARD

Gina Hellermann Mark Peterson

NAPS members must attend three or more board meetings during the year in order to meet the qualification requirement for *Officer* and *Executive Board* nomination. Elections are held every January. All NAPS members are strongly encouraged to attend and take part in the decision-making process.

Newsletter Editor Ken Gardner

kgnaps16@aol.com



Board Meeting Notes from May 18, 2023

<u>Attendance</u> - Mark Hellermann, Gina Hellermann, Curt O'Donnell, Gloria Johnson, Robb Moore, James Cavegn, Elfnesh Tassew, Francis Idowu, Scott Choi, Tashi Lama, Bruce Kuiper, Sherry Mattfield.

On May 18th we had our monthly meeting at 7:00 p.m. I, Scott Choi, was nominated as the new Secretary. Elfnesh Tassew and I were nominated for the board. It was discussed and approved that \$75 dollars each be paid for the yearly fee of associate members.

Upcoming events may include "Steak Fry Golf Tournament" at Bunker Hills Golf Club in Coon Rapids. We are going to see if we are going to have this event and vote on it at the July 20th meeting.

Discussion to reimburse late registrants for the convention meeting and it was moved to reimburse the members for attending the convention.

We went through the finances and what was spent.

It was voted to remove the list of people who have not been attending or have moved to a different state and to update the list.

We discussed the training that Brian Wagner did for the board members. There was a total of 37 members and a handful of guests who showed up.

Treasurer's Report was approved.

Taking volunteers for Bylaws Committee. Mark Hellermann volunteered.

New Business - Tashi Lama is the new Legislative Representative.

Training for NAPS Representatives on Oct 6th and 7th in Kansas.

Thank You,

Scott Choi Secretary



Read more about the National Auxiliary on the NAPS website! https://naps.org/National-Auxiliary

See Pictures of the NAPS Br 16 STATE CONVENTION in DULUTH, MN https://naps16.org/naps-16-state-convention-in-duluth-mn/