

NAPS OF NOTE

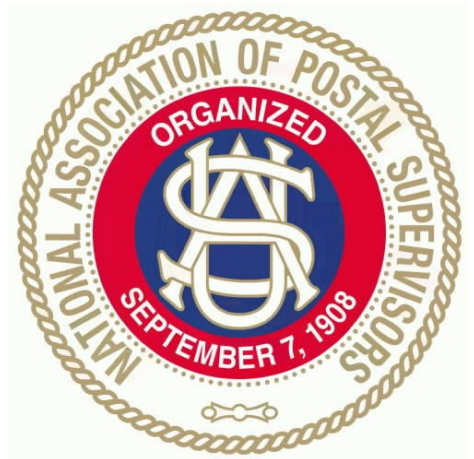
NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

BRANCH 16

PO BOX 580333

MINNEAPOLIS, MN 55458

Published Six Times Per Year



November 2022

Branch 16 President's Report

A Message from Branch 16 President Curt O'Donnell

Greetings fellow NAPS Members:

ATTN Members of Branch 16! We are having nominations for branch officers next week at our meeting. If you are thinking about what you can do for your fellow coworkers, consider being an officer for Branch 16. We have waived the 3-meeting minimum as a requirement for this year only per our bylaws.

If you have any questions, please reach out and come to the meeting for more information. **I have included information about the three main officers on page three.** The Executive Board and Legislative Representative also need to be addressed during the election process in January.

Sincerely,

Curt O'Donnell

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All Members



Welcome!

**Next Meeting is
Thursday
Nov 17, 2022**

Next Meeting Reminder!

**Thursday
Nov 17, 2022**

6:00 PM Social Hour / 7:00 PM Meeting

Crystal VFW
5222 Bass Lake Rd
Crystal, MN 55429

See you at the meeting!



Future Meetings NAPS Branch 16:

6:00 PM Social Hour
7:00 PM Meeting

Crystal VFW
5222 Bass Lake Rd
Crystal, MN 55429

Upcoming Meeting Dates
November 17, 2022
January 19, 2023



State President's Report

Gina Hellermann
NAPS Minnesota State Branch 926 President

Good Day, NAPS Members!

Well, Halloween is over and the Holiday Season is upon us. Please keep in mind during the Holiday season we all work longer hours and have less time to ourselves. We must always remember to work safely and keep our bodies and minds healthy during the chaos of the Holidays.

It has also come to our attention again that EAS are being forced to carry routes. Keep in mind the Postal Service says it should only be in an emergency situation. Being scheduled by your boss the week or days before does NOT constitute an emergency!

Our NAPS family is saddened to hear of the loss of two Mail Handlers during the senseless shooting that occurred on October 30, 2022 at the USPS Plant Facility in Chattanooga, TN. Our thoughts and prayers are with the families and friends of our Postal family.

I hope everyone has a safe and wonderful Holiday Season. I have enclosed with this newsletter the dates from the Executive Board for the FY22 Mitigation for PES.

Reminder: You can get current updates from our National Officers at naps.org; no login or password required.

Thanks and stay safe,

Gina Hellermann
MN State President

Reminder!

ATTN Members of Branch 16! We are having nominations for branch officers next week at our meeting. If you are thinking about what you can do for your fellow coworkers this is a great meeting to attend. We have waived the 3-meeting minimum as a requirement for this year only per our bylaws.

Branch 16 President's Report

(Continued from Page-1)

Branch President Responsibilities:

- Branch leader and presiding officer
- Directs and controls meetings
- Sets the tone and maintains order
- Establishes agenda and pace of agenda items
- Introduces guest speakers, speaker's subject and brief biography to give a proper introduction

Secretary's Responsibilities

- Membership Rolls
- Correspondence
- Record Keeping
- Meeting Minutes

Treasurer Duties

- Banking and Accounting
- Manage Dues Check-Off (DCO)
- Collect and Protect Dues
- Branch Budget
- Annual Audits
- Non-Profit; IRS Tax Filings (Separate Training)

NAPS Board 2022

OFFICERS

President

Curt O'Donnell
cpj012@gmail.com

Vice President

Gloria Johnson

State President

Gina Hellermann
bgmn10@hotmail.com

Sergeant at Arms

Mark Hellermann
bgmn10@hotmail.com

Secretary

Vacant

Treasurer

Bruce Kuiper
brucekuiper@yahoo.com

Legislative Rep

Vacant

EXECUTIVE BOARD

Gina Hellermann
Mark Peterson
Mark Schannauer
Valerie Vasquez-Elms

NAPS members must attend three or more board meetings during the year in order to meet the qualification requirement for *Officer* and *Executive Board* nomination. Elections are held every January. All NAPS members are strongly encouraged to attend and take part in the decision-making process.

What is NAPS?

NAPS is the National Association of Postal Supervisors. On September 7, 1908, 50 postal supervisors from post offices in 13 states met in Louisville, KY to establish an association that comprised members dedicated to the welfare of supervisors within the then-United States Post Office Department. More than 100 years later, the National Association of Postal Supervisors (NAPS) continues to work toward this same goal.

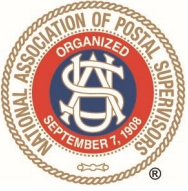
Talk to your fellow supervisors, attend a meeting to learn more, consider becoming a member of NAPS Branch 16!

Newsletter Editor

Ken Gardner

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Office of National President

(reformatted to fit)

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August 15, 2022

To All NAPS EAS: I hope this letter finds you well. I have received complaints from around the country of concerns that leadership is continuing to mandate that EAS violate the Collected Bargaining Agreement (CBA) by performing craft work. This issue was taken directly to USPS HQ during a consultative held in November 22, 2021. The minutes of this consultative were published in the April 2022 edition of the Postal Supervisor. Also, this communication has been sent out in a subsequent email by the NAPS Executive Vice President as well as the other Management Association.

NAPS is in agreement with the position taken by USPS HQ Labor Relations and commits to work with our Executive Board members in the escalation process if these craft contractual violations continue to be mandated by local leaders. Below is the consultative agenda item and USPS HQ Labor Relations response on this subject of Article 8 violation being instructed carried out by local leaders.

From November 22, 2021 Consultative Agenda Item #14

NAPS Inquiry: NAPS said that as the Resident Officers and Executive Board members attend NAPS-sponsored events, such as branch meetings, training seminars and conventions, they consistently are hearing from NAPS members across the country that supervisors, managers, MPOOs, postmasters and other EAS employees are being forced to case and/or deliver mail. In fact, they often are ordered to case and deliver routes by senior district leadership. This is in violation of all craft collective-bargaining agreements, not to mention how these EAS employees who are being forced to deliver mail can get their own work done and certainly will be held accountable for office failures. These demands also will generate grievance activity that managers will be forced to pay, further hurting TOE and other NPA indicators. NAPS requested USPS Headquarters to issue directives that EAS employees may not be forced, coerced or otherwise required to case routes or deliver mail, as that is a function of the craft.

USPS Response: Non-bargaining employees only may be permitted to perform bargaining-unit work in emergency situations. (The exception is for Level-18 post offices and part-time post offices where 15 hours of bargaining-unit work can be performed.) Those emergency situations must be just that—an emergency. The circumstance or circumstances must be unforeseen. If a facility, installation or district is planning to schedule a non-bargaining employee to perform bargaining-unit work and because planning is not an unforeseen circumstance and not an emergency, it should be reported to District Labor Relations or Human Resources immediately and escalated.

I encourage you to use this official USPS HQ position in addressing this issue with your local leadership and engage with your NAPS Executive Board member representing your area if escalation to NAPS HQ is needed to address any and all unresolved issues. Please feel free to call me on (703) 836-9660 at any time. I can also be reached at my email – naps.ib@naps.org.

Sincerely and in Solidarity,

Ivan D. Butts
NAPS National President

cc: Thomas Blum, Vice President, Labor Relations
Bruce Nicholson, Labor Relations Policy Administration