

# NAPS OF NOTE

NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

BRANCH 16

PO BOX 580333

MINNEAPOLIS, MN 55458

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**March 2020**

## Branch 16 President's Report:

### A Message from Branch 16 President Terri Newcomb-Evans

Greetings Fellow NAPS Members,

The National Association of Postal Supervisors (NAPS) continues to await DC District Court Judge Royce Lamberth's ruling on USPS' motion to dismiss NAPS' lawsuit. NAPS and USPS have filed all pleadings regarding the motion and now await the court's ruling. If the judge denies USPS' motion to dismiss, the case will then proceed to discovery, and then to trial.

We hope to receive a ruling on the USPS motion to dismiss later this spring, though the precise timing is difficult to predict. Our lawsuit is a civil case and is one of thousands of civil cases before the DC District Court. Under law, federal courts must give priority to the handling of criminal cases over civil cases. We will be notified through our counsel as soon as a ruling in our case has been issued, and we will continue to keep you advised of developments as they occur. -- *NAPS Headquarters*

**Integrity** is the practice of being honest and showing a consistent and uncompromising adherence to strong moral and ethical principles and values. In ethics, integrity is regarded as the honesty and truthfulness or accuracy of one's actions. Integrity can stand in opposition to hypocrisy, in that judging with the standards of integrity involves regarding internal consistency as a virtue, and suggests that parties holding within themselves apparently conflicting values should account for the discrepancy or alter their beliefs. The word integrity evolved from the Latin adjective integer, meaning whole or complete. In this context, integrity is the inner sense of "wholeness" deriving from qualities such as honesty and consistency of character. As such, one may judge that others "have integrity" to the extent that they act according to the values, beliefs and principles they claim to hold.

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## All Members Welcome!

### Next Meeting

**Thursday, March 19, 2020**

**Elsie's Bowling Center**

729 Marshall St. NE

Minneapolis, MN 55413

**Social Hour: 6:00-7:00 PM**

**Meeting: 7:00-8:00 PM**

# Next Meeting Reminder!

**Thursday, March 19, 2020 at**

**Elsie's Bowling Center**

729 Marshall St. NE

Minneapolis, MN 55413

**Social Hour: 6:00-7:00 PM**

**Meeting: 7:00-8:00 PM**



## Future Meetings NAPS Branch 16:

6:00 PM Social Hour

7:00 PM Meeting

Elsie's Bowling Alley

729 Marshall St NE

Minneapolis, MN 55413

- ♦ **March 19, 2020**
- ♦ **May 21, 2020**
- ♦ **June 12/13/14, 2020**
  - ♦ *Fair Hills Resort, Detroit Lakes*
- ♦ **July 16, 2020**
- ♦ **September 2020**
  - ♦ *Retiree Golf & Steak Fry*
- ♦ **November 19, 2020**

**Alberto Miceli**, had you been in attendance for the January membership meeting you would have won \$100.00!  
All members encouraged to attend!



## Planning for Fair Hills

June 12-13-14, 2020 @ Fair Hills Resort

24270 County Hwy 20, Detroit Lakes, MN 56501

Phone Number 1.218.847.7638 to reserve your cabin

### Information About Fair Hills Resort

- ♦ Private Bathrooms
- ♦ Bed Linens
- ♦ Bathroom Towels
- ♦ Bar Soap
- ♦ Hangers
- ♦ Daily Housekeeping Service
- ♦ Table & Chairs

### On the Resort Grounds

*(equipment available to borrow for all activities)*

- ♦ Outdoor Heated Swimming Pool
- ♦ Outdoor Heated Wading Kiddie Pool
- ♦ Outdoor Hot Tub
- ♦ 9-Hole Executive Par 3 Golf Course
- ♦ 4 Tennis Courts (2 of those are grass courts)
- ♦ Basketball Court
- ♦ Sand Volleyball Court
- ♦ 4 Shuffleboard Courts
- ♦ Norwegian Golf
- ♦ Playground
- ♦ Horseshoe Pits
- ♦ 9-Hole Frisbee Golf Course
- ♦ Geocaches & GPS devices
- ♦ Fire pit on the Beach
- ♦ Swings, Benches and Hammocks

### On the Lake:

- ♦ Paddle Boats
- ♦ Kayaks
- ♦ Canoe
- ♦ Life Jackets
- ♦ Row Boats
- ♦ Sailboats
- ♦ Tubes, Ropes & Skis
- ♦ Water Mat, Jumping Tower and Floating Raft
- ♦ Bamboo Fishing Poles
- ♦ Sand Toys
- ♦ Wireless Internet
- ♦ Guest Computer



**Branch 9 Steak Fry  
and Golf Event**

September 4, 2020  
12:00 Noon - 9:00 p.m.

**Retiree Golf Outing &  
Steak Fry**

12800 Bunker Prairie Road NW  
Coon Rapids MN 55448

**ATTN Retirees: Free Steak Dinner and  
\$50.00 for Golf! (golf cart is extra)**

**Branch 16 President's Report**

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There is the saying, "Are we looking good or are we being good." Sure, you can look good and not have any failures but there is also the saying, "There are no secrets in the Post Office." As we are able to monitor the carriers and what they are doing daily, we in Customer Service are being monitored. Things that we can control to make certain our integrity is intact:

**Clock Rings** -- Do not alter them. If you have carriers out after 17:00, contact your up-line and let them know your strategy to get everyone back in a timely manner.

**Canning** -- Do not scan packages with false scans – if the clerks failed to change the date to the next day, contact your up-line for guidance. If your Station is going to have packages out after 20:00, contact your up-line for guidance and follow their instructions.

**Accident Report** -- Do them. The first thing you should do is let your up-line know your Station had an incident, then start the process of reporting. DO NOT EVER attempt to pay out of your own pocket or ask a carrier to split the cost of the damage with you. One of two things can possibly happen, 1: You are terminated, 2: you are down-graded back to your craft.

**Stamp Counts** -- Everything is trackable and your counts should add up. The same goes for your unit reserve and cash.

If you have to ask yourself, "Would I get fired for this?" Then you know you ARE NOT doing the right and proper thing.

Be the adult and be accountable for your actions.

In Solidarity,

**Terri Newcomb-Evans**

**NAPS Board 2019**

**OFFICERS**

**President**

Theresa Newcomb-Evans  
tnapsbr16@gmail.com

**Vice President**

Vacant

**State President**

Lonnie Lincoln  
lincolnlonnie@gmail.com

**Sgt. at Arms**

Mark Hellermann  
bgmn10@hotmail.com

**Secretary**

Patty White  
dawgslw@gmail.com

**Treasurer**

Bruce Kuiper  
brucekuiper@yahoo.com

**Legislative Rep**

Curt O'Donnell  
cpj012@gmail.com

**EXECUTIVE BOARD**

*Curt O'Donnell  
Derek Hazen  
Gina Hellermann  
Mark Peterson  
Mark Schannauer  
Valerie Vasquez-Elms*

NAPS members must attend three or more board meetings during the year in order to meet the qualification requirement for *Officer* and *Executive Board* nomination. Elections are held every January. All NAPS members are strongly encouraged to attend and take part in the decision-making process.

**Newsletter Editor**

**Ken Gardner**

kgnaps16@aol.com



## State President's Report

**Lonnie Lincoln**

### **NAPS Minnesota State Branch 926 President**

Last week, I attended the Business Review with the Western Area. During the meeting, our Western Area Vice President, Greg Graves, commented that we have to continually re-motivate people to do the right thing. As NAPS members, it's our job to do the right thing, it's our job to make sure the people who work with us and for us, do the right thing. It doesn't matter if we're new to our EAS position or if we've been EAS for a long time. We can't lie, hide, cheat, partially report or not report at all. We need to be honest about the situation. We need to re-motivate our own attitudes every day to lead by example and do the right thing. It's not easy but it's right.

If you have questions about a situation, contact your boss right away and explain to them honestly what is happening. Let them help you fix the situation right away. Give them the opportunity to help coach, teach, and walk you through a situation. Let's be proactive in our decisions and not reactive. It only takes a bit of re-motivation make it happen.

**Lonnie Lincoln**

## Legislative Report

**Curt O'Donnell**

**Legislative Representative**



### **Representatives Connolly and Bost Introduce Postal Supervisors and Managers Fairness Act**

March 5, 2020

Today, Rep. Gerry Connolly (D-VA) and Rep. Mike Bost (R-IL) introduced the Postal Supervisors and Managers Fairness Act (H.R. 6085). The legislation requires the timely start of the consultation process between postal supervisor organizations and the Postal Service over USPS-proposed changes in pay and benefits for postal supervisors and mid-level employees. It also provides finality to the decision and recommendations of a fact-finding panel, appointed by the Federal Mediation and Conciliation Service, in the event of an impasse between a postal supervisor organization and the Postal Service over proposed changes in pay and benefits. Approximately 40,000 plus employees in the Executive Administrative Schedule (EAS) of the Postal Service are covered by the pay consultation process.

"NAPS is grateful to Representative Connolly, the chair of the House Subcommittee on Government Operations, and Representative Bost for their leadership in making the supervisor pay consultation process timelier and fairer," said Brian J. Wagner, NAPS National President. "Our campaign to pass the Postal Supervisors and Managers Act will mark a new era of grassroots advocacy for NAPS," said NAPS Executive Vice President Ivan Butts. "This would not be possible without the assistance of legislative champions like Mr. Connolly and Mr. Bost. NAPS' advocacy will emphasize to Congress the important role that EAS supervisors and managers play in keeping America's mail system moving." NAPS urges all EAS employees to contact their House member to request their co-sponsorship of H.R. 6085.

**Curt O'Donnell**